COVID-19 Risk Assessment

Location / Site	Stanford Junior and Infant School
Activity / Procedure	Plan for possible opening of schools to more pupils during Covid 19 global pandemic
Assessment date	11/5/2020 – to be updated regularly with Full Governing Body of Stanford Junior and Infant School and North East Lincolnshire Local Authority
Assessment serial number	N/A

Early Years Foundation Stage

Supporting Vulnerable children and young people during the coronavirus outbreak guidance

Dfe Guidance : Actions for education and childcare settings to prepare for wider openings from 1st June Dfe Guidance : Covid 19 : implementing protective measures in education and childcare settings Dfe Guidance : Planning

Dfe Guidance : Scientific evidence

And all the others as advised by LA – this support will be happening next week (week beg 18 May) as at MSG meeting on 15^{th} May 2020. Meeting on Wed 20^{th} May 2020.

Government guidance currently states for schools states:

"The safety of children and staff is our utmost priority."

"The advice seeks to support staff working in schools, colleges and childcare settings, to deliver this approach in the safest way possible, focussing on measures they can put in place to help limit the risk of the virus spreading within education and childcare settings."

"In education, childcare and social care settings, preventing the spread of the coronavirus involves dealing with direct transmissions (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces.) A range of approaches and actions should be employed to do this."

Government guidance for parents concerning re-opening of schools states:

"We have provided guidance and support to schools, colleges and child care settings on implementing protective measures in education and childcare settings to help them **reduce the risk of**

transmission as more children and young people return."

Whilst such changes are likely to look different in each setting, as they will depend upon individual circumstances, they are all designed to minimise risks to children, staff and their families.

Schools and colleges continue to be best placed to make decisions about how to support and educate their pupils during this period. This will include:

- Consideration of the pupils' mental health and well being
- Early years and primary age children cannot be expected to remain 2 metres apart from each other and staff. In deciding to bring more children back to early years settings and schools, we're taking this into account. Schools should therefore work through the hierarchy of measures set below to lower the risk:
 - Avoiding contact with anyone with symptoms

- Frequent hand cleaning and good respiratory hygiene practices
- Regular cleaning of settings
- Minimising contact and mixing

Where settings can keep children and young people in those small groups 2 metres away from each other, they should do so. While in general groups should be kept apart, brief transitory contact, such as passing in a corridor is low risk.

From the overview of scientific advice and information on coronavirus (COVID-19) released 15th May 2020 Spread and vulnerability to disease:

Infectivity and transmission in children

The exact rates of infectivity and transmission of children is not fully known yet; this is a novel virus and the scientific understanding is developing all the time

However, the current understanding is that:

- There is a high degree of confidence that the severity of disease in children is lower than in adults.
- There is a moderate to high degree of confidence that the susceptibility to clinical disease of younger children (up to age 11 to 13) is lower than for adults. For older children there is not enough evidence yet to determine whether susceptibility to disease is different to adults.
- The susceptibility to infection of younger children (up to age 11 to 13) might be lower than for adults, but the degree of confidence in this is low. For older children there is not enough evidence yet to determine whether susceptibility to infection is different to adults.
- There is no evidence to suggest that children transmit the virus any more than adults. Some studies suggest younger children may transmit less, but this evidence is mixed and provides a low degree of confidence at best.

North East Lincolnshire sign off the risk assessment at school as Dfe Planning Guide for Primary Schools, 14th May 2020 states,

'In most cases the preparation for wider opening will be undertaken by the headteacher and senior colleagues. However, relevant bodies (such as local authorities, academy trusts or governing bodies, depending on the school type) retain responsibility for key decisions and plans should be confirmed with them, particularly risk assessments of the school opening more widely, before pupils and staff return.'



Identify hazard	dentify hazard Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Implementing social distancing in the classroom / school– managing risk of direct transmission of the virus					
Current level of risk	Consider current level of	risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measure about the type and location	s required to reduce risk – a on of controls	add appropriate detail		
 These control meeting approx. 11 consider prox. 11 consider prox. 11 consider prox. 11 consider provide there is future staff and the store safely as reacted and praise for adherence Resources and activities own equipment provides and activities own equipment provides. Staffroom – 6 staff consider positions at 11. Teacher and TAs are as throughout the day (at 12. Children stay in the 's staggered starts, finise 13. Coats on pegs / back of trolley – 3/4 on top and 14. Pupils to be asked not 15. Laminated displays will for Signs around school reacted as regularly throughout in Fire practices to continue of the system in regularly throughout in the system in the	BETWEEN TH asures are to encourage spa f children in the classroom hildren (and approx. 6 child idered daily as school has h ers and all available staff us psence in to be in place shortly ure and resources to increa duce number of surfaces ter created for and with the ancing measures (Include in I contact, use of toilet, mov modelled many times a da es planned to minimise sha ded, own desk, resources o in use this space at any one – same charter for outdoor r wash' section for trikes/sc all times, where appropriat assigned to these children (O and on sub-sequent days) afe space room' for majorit hes, lunches and breaktime of chair– children supported and 3/4 on bottom. (Allergy of to bring in bags here possible when at pupil eminding everyone present stems in place and communi- rugs, covers, intricate game in place and pupils/staff to re- re exits and queuing at safe	e Coloured Bubbles) and stay y of the day and not mix wir s etc one at a time to hang up an child lunchbox in cupboard a height – these can be wipe of social distancing measur hicated, safe handwashing a es, soft furnishings etc evisit the fire safety procedu- distance at meeting point of	e possible. (no more than 15) school ce ICP along with high support from LA needed if Acorns / The Pod /Store reviewed – designing and where appropriate how to tc) viour system – lots of learning eg each pupil has from others vave available – 2 kettles and clear system to wipe with these children th other groups – and place lunchbox on as appropriate) ed clean regularly res, guidelines down and respiratory health		
20. Each Bubble has acces	ss to charged radio/mobile	to call office for assistance i vilet and staff room – superv	e ,		

appropriate use and st	appropriate use and storing				
Residual level of risk	Consider level of risk following use of control measures				
HIGH	MEDIUM LOW NEGLIGIBLE				
Residual Level of Risk : Remains HIGH - whilst control measures are in place to ensure social distancing the risk remains HIGH. Although adults will adhere to the 2 metre rule where reasonably practicable, there is no guarantee that children will adhere to the control measures to distance themselves from each other or from adults					
Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Cross contamination of Coronavirus through contact with resources					
Current level of risk	Consider current level of risk				
HIGH	MEDIUM LOW NEGLIGIBLE				
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
Resource management in place including• Children do not bring their own items from home other than packed lunch and drinking cup• Individual 'play tray' of resources washed and sanitised after use• Use of outdoor fixed play equipment suspended• Outdoor resources regularly cleaned/sanitised i.e. bikes, scooters• Cleaning stations between use as per discussions with LA representativesResidual level of riskConsider level of risk following use of control measures					

Remains HIGH there is no guarantee that children will not share their resources

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Use of PPE				
Current level of risk Consider current level of risk				
HIGH	MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			
 Arrangements in place to discuss with parents the none attendance of children who spit or bite Risk assessments in place for such children and PPE provided Safe removal of PPE adhered to (as per Tool Box Talks provided by LA) Full PPE i.e. mask, apron, gloves to be used for all first aid procedures Full PPE i.e. mask, apron, gloves to be used for emergency situations of pupils developing symptoms 				
Residual level of risk Consider level of risk following use of control measures				

Remains HIGH there is no guarantee that the virus cannot be contracted with PPE as there is not enough solid medical knowledge of the new COVID19 virus to ensure total protection with use of masks and gloves.

Identify hazard	entify hazard Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social distancing using toilets and poor hygiene resulting in direct and indirect transmission of the virus					
Current level of risk	rrent level of risk Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures about the type and location	s required to reduce risk – a on of controls	add appropriate detail		
 WE HAVE TO ACCEPT THAT CHILDREN OF THIS AGE WILL NOT ADHERE TO SOCIAL DISTANCING BETWEEN THEMSELVES OR ADULTS These control measures are to encourage space between children where possible. 1. Toilets- Designated toilets for each group and middle sinks/toilets closed 2. Divide Toilets up- Red and Orange group use foundation stage toilets, Orange group use single toilet outside. VCW use new block, individual and KS 2 playground toilets as necessary. Team to monitor and guides re distances on floor – avoid queuing where possible. Rota in place for toilet use linked to break times – supervised by staff. (Individual needs taken into account) 3. Cleaning throughout the day 4. Staff toilets – 3 sets available – cleaning products for handles/seats etc available for staff to use (and cleaning products safely stored) 5. One way system – labelled and made clear 6. Hand gel and handwashing available in each room 7. Washing of hands regularly with soap and water and after use of toilets 8. Water fountains out of use 9. Extra signs/posters in toilet re washing hands (with visual cues) and reminders to support this at home and wider community also eg on school web, school grounds 10. Wedges for all doors 11. Extra soap and equipment (gloves, hand towels etc) ordered to ensure we do not run out 12. Water system checked and monitored 13. Flush toilet – 'Use it, Lidi t, Flush it' where possible 					
Residual level of risk	Consider level of risk follo	wing use of control measur	es		
HIGH MEDIUM LOW NEGLIGIBLE					

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Lack of social distancing waiting to enter classroom in morning resulting in direct transmission of the virus			
Current level of risk	Consider current level of risk		
HIGH	MEDIUM LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls		
WE HAVE TO ACCEPT THAT CHILDREN OF THIS AGE WILL NOT ADHERE TO SOCIAL DISTANCING			

BETWEEN THEMSELVES OR ADULTS

These control measures are to encourage space between children where possible.

- 1. Allocated entry and exit for all FS pupils and staggered collection, drop-off, break, lunch times- FS gate, Year 1 door and Year 2 door on KS 1 playground gate. Supervised entrance when unlocked.
- 2. Markings outside the classrooms for the children to wait 2 metres distance between each pupil
- 3. Parents/carers to wait outside school gate during staggered collection and drop off times with posters and web reminders shared
- 4. Instructions and reminders shared with school and wider community re social distancing between families through posters, web reminders and pavement markings
- 5. Staff to supervise, remind and support as required
- 6. Office closed to visitors contact through phone and email. Meetings in emergency only with social distancing measures as requited. Contractors to share their separate risk assessment in advance (and masks available etc as necessary)

			Consider level of risk following use of control measures		
HIGH MEDI	IUM LOI	W	NEGLIGIBL <mark>E</mark>		

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social distancing	Lack of social distancing during playtimes and lunchtimes resulting in direct transmission of the virus				
Residual level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
WE HAVE TO ACCEPT THAT CHILDREN OF THIS AGE WILL NOT ADHERE TO SOCIAL DISTANCING BETWEEN THEMSELVES OR ADULTS					
These control measures are to encourage space between children where possible. 1. Staggered playtimes and/or allocated play area in the first instance					
 Reduced playtime equipment – hard surfaces can be easily cleaned and cleaning products to be available (and safely stored) 					
 Games discussed which encourage social distancing by reducing contacts and using easy clean equipment as Bubbles play at same time –non touch sport, hoola hoop etc 					
 Staff supervision throughout – small numbers in each Bubble Designated areas for break times-use of FS, KS 1and 2 playground and field as appropriate and communicated with all staff, pupils and parents/carers 					
Residual level of risk	Consider level of risk follo	wing use of control measure	es		
HIGH	MEDIUM LOW NEGLIGIBLE				

Identify hazardRecord the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lack of social distancing when eating lunch resulting in direct transmission of the virus			
Existing level of risk	Consider current level of risk		

HIGH	MEDIUM	LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			
WE HAVE TO ACCEPT THA		WILL NOT ADHERE TO SOCIA	<mark>L DISTANCING BETWEEN</mark>	
		S OR ADULTS		
	-	space between children wi	here possible.	
	s and lunch play times for e			
	h duty to ensure plan can b	-		
		d by lunchtime staff linked t		
 Cygnet provide lunches as necessary and kitchen staff work side by side with PPE equipment as required 				
7	5. Regular handwashing, with soap and water, before and after eating to be ensured with adult supervision and reminders given as necessary.			
6. Additional cleaning of t				
7. One way system in place				
8. Pupils to clear away own waste where possible				
9. PPE equipment available as necessary re first aid – safe disposal procedures followed				
Residual level of risk				
HIGH	MEDIUM LOW NEGLIGIBLE			

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social of	Lack of social distancing in the corridors resulting in direct transmission of the virus				
Current level of risk	Consider current level of ri	Consider current level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
WE HAVE TO ACCEPT THAT CHILDREN OF THIS AGE WILL NOT ADHERE TO SOCIAL DISTANCING BETWEEN					
These contro	THEMSELVES OR ADULTS These control measures are to encourage space between children where possible.				
1. Children staying in their classroom and accessing outside from classroom door where possible					
2. Emergency messages to office/SLT via walkie-talkies/ mobile phones and each class teacher to ensure they are fully charged					
3. Use one-way system around the school using walkway and outside as marked out – plan shared with staff, pupils etc					
4. 2 metres guidelines/markings in place where possible					
5. Reminders (both verbal and visual) throughout					
Residual level of risk	Consider level of risk follow	wing use of control measure	25		
HIGH	MEDIUM LOW NEGLIGIBLE				

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Contact o	Contact of shared resources resulting in indirect transmission of the virus				
Current level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures		-	dd appropriate detail		
List your control measures required to reduce risk – add appropriate detail					
нюн		LOW	NEGLIGIBLE		

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Emotional distress of the children					
Current level of risk	Consider current level of risk				
HIGH	MEDIUM LOW NEGLIGIBLE				
<u>Control measures</u>	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
1. Children to have suitable qualified adult in each bubble to support them					
 Learning mentor supp 3. Small numbers of child 	ort available on site Iren to support their emotic	nal nood whore possible			
	ng ELSA provision available		sed		
	e delivered for first two wee				
increasing the cognitiv					
6. SMSC and Nurture planned within the timetable to support children Comfort given using social					
dis <mark>tancing preventativ</mark>	e measures				
	ity for children to bring to so				
8. Web based activities to support learning from home					
9. Bereavement training complete so staff can support as necessary					
	afeguarding policy addendu	• • •	lable and Cpoms used to		
record notices and wo	rk with agencies (virtually) t	o support pupils.			
Residual level of risk	Consider level of risk follow	wing use of control measure	S		
нідн	MEDIUM	MEDIUM LOW NEGLIGIBLE			

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Emotional distress of the staff – including anxiety				
Existing level of risk	Consider current level of risk			
HIGH	MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			
1 Inclusion in risk assess	ment process – input into h	azard identification and con	trol measures	

1. Inclusion in risk assessment process – input into hazard identification and control measures

2. Staff meeting – virtually and regular communication via email and Team Leaders to discuss concerns and shared control measures. Small group meetings possible with social distancing measures in place to support and ensure positive lines of communication

- 3. Sharing of support helplines See website and emails sent by SLT
- 4. Risk assessments reviewed after day one, week one and fortnightly after that this is flexible
- 5. Each bubble staff to use set water, microwave kettle and fridge etc in staff room 2 areas marked out and clean appropriately after use
- 6. Planned time for preparation on one afternoon per week for full time teaching staff and staggered starts and finish times

- 7. Extremely clinically vulnerable staff (shielding) work from home and support on line home learning resources etc for all year groups
- 8. PPE masks / face coverings available to staff as required and goggles, gloves, aprons, masks etc for first aid/intimate care and PPE safe disposal information shared
- 9. Clear staff responsibilities in place for each bubble
- 10. Clear timetable and organisation plans, policies etc shared with staff
- 11. Quizzes, virtual events/activities encouraged and supported
- 12. Free refreshments available for staff eg tea, coffee, squash, etc
- 13. Half term closure support well being

Residual level of risk	Consider level of risk following use of control measures		
HIGH	MEDIUM	LOW	NEGLIGIBLE

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Risk of spreading virus due to close contact with children – 1:1 and restraint resulting in direct				
Current level of risk	Consider current level of r	isk		
HIGH	MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			
 Seek expert guidance from specialist agencies re support for children with behavioural, medical or SEN difficulties - Leading to individual risk assessments if necessary Masks purchased if needed – N95 grade and instructions form PHE re cleaning – so issued to individuals Extra disposable aprons ordered Extra gloves ordered Some visors also ordered if needed Individual risk assessments in place for vulnerable EHCP pupils with LA , school and parents/carers involvement PPE offered to staff for those working closely with children. Please note the Government guidance states "Wearing face coverings or face masks is not recommended" 				
Residual level of risk	Consider level of risk following use of control measures			
нібн	MEDIUM	LOW	NEGLIGIBLE	

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Risk of illness of vulnerable staff and family members through direct and indirect transmission of the virus			
Current level of risk	Consider current level of risk		
HIGH	MEDIUM LOW NEGLIGIBLE		

Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls		
1. Issuing of risk assessme	ents question from NEL Peo	ple and Culture to staff and t	follow this guidance –
2. Those who are clinical clinician) are to work fr	cally extremely vulnerable (those who have received a letter from Government or		
•	re living with someone who is clinically extremely vulnerable are to work at home where work in school adhering to strict social distancing from colleagues and children.		
	Those who are clinically vulnerable – are advised to work at home where they can or work in school adhering to social distancing processes.		
5. Those living with those	<mark>e that are clinical</mark> ly vulnerabl	e can attend school and wor	'k
Residual level of risk	Consider level of risk following use of control measures		
HIGH	HIGH MEDIUM LOW NEGLIGIBLE		NEGLIGIBLE

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
	If someone on site shows symptoms of Covid 19				
Current level of risk	Consider current level of r	isk			
HIGH	MEDIUM	MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
 The Pod space to be us Parent/carer to be con Support to be offered a PPE equipment availab Room to be deep-clear Bubble members to se 	 2. The Pod space to be used -separate space, separate toilet available ventilated space with separate exit. 3. Parent/carer to be contacted immediately to collect. 4. Support to be offered and supervision given. 5. PPE equipment available for staff supervising safely - PPE disposed of safely 5. Room to be deep-cleaned following use by site team 7. Bubble members to self-isolate for 14 days if test is positive 				
Residual level of risk	Consider level of risk following use of control measures				
нідн	MEDIUM	MEDIUM LOW NEGLIGIBLE			

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Staffing management procedure			
Current level of risk	Consider current level of risk		
HIGH	MEDIUM LOW NEGLIGIBLE		
Control measures	List your control measures required to reduce risk – add appropriate detail		

	about the type and location of controls		
 Rota arrangements and planning according to guidance Head/Deputy, First Aider, DSL, SENCO and sufficient staff to clean on duty at all times 			
Arrangements in place children and staff	Arrangements in place to cover break times, lunch period, serving and consuming of lunch for both		
Maximum capacity as	 Maximum capacity ascertained to accommodate safe distancing 		
Catering staff and lunchtime supervision procedures in place			
Safe staffing levels in place and procedures for if key staff are unavailable			
Residual level of risk	Consider level of risk following use of control measures		

HIGH there is no guarantee that members of staff will always be available due to the nature of catching the virus and/or isolation requirements.

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Hazard	<mark>: building is not c</mark> ompliant v	with COVID19 safety require	ements	
Residual level of risk	Consider current level of ri	isk		
HIGH	MEDIUM	MEDIUM LOW NEGLIGIBLE		
Control measures	List your control measures about the type and locatio	s required to reduce risk – ac n of controls	dd appropriate detail	
Control Measures: Health	and Safety checks of the Bu	uilding include		
Hot and cold water system	stems			
 Gas safety 				
Ventilation including:				
- Use of air conditio	ning units			
• Fire safety including:				
- access/egress				
- system checks				
- evacuation				
- emergency plan				
 Fire door management i.e. left open for ventilation and a sweep of building undertaken to ensure they are closed at end of day, managing safety of children who are 'runners' 				
 Security including: 	end of day, managing salety	y of children who are runne	15	
- Access control				
 Intruder alarm sys 	tems			
	d hot food procedures			
Any specialist equipment	•			
· Any specialist equipment required for pupils				
Residual level of risk: LOW	as building is compliant			
Residual level of risk	Consider level of risk follow	wing use of control measure	S	
нідн	MEDIUM	LOW	NEGLIGIBLE	

OVERALL level of risk		Consider level of risk following use of control measures		
<mark>нідн</mark>	N	1EDIUM LOW NEGLIGIBLE		NEGLIGIBLE
Assessor's comments		Insert commen	ts relevant to findings as app	propriate
Your risk assessment looks to have covered all the appropriate controls to deem this as suitable and sufficient and to receive your sign off certificate for COVID 19 safety measures.				

I believe that you can share this with your staff straight away. Should you require any further assistance or support we will be more than happy to help.

Name of assessor	Signature of assessor	Date
Michele Cook	Míchele Cook	28/05/2020
Manager's comments	Insert comments relevant to asses	sment as appropriate

Manager's comments	Insert comments relevant to assessment as appropriate	

Name of manager	Signature of manager	Date
Leona Hackfath	LengHiph	22/05/2020

Risk assessment reviews	Set future review dates & sign/comment upon completion
	Set ratare review dates & sign/comment apon completion